



editorials

Long wait, no action

The article by Marcus at the bottom of the page points up an aspect of the housing situation which we have ignored in the past, through ignorance of its long-continued existence. Three other fraternities, we understand, are in similar if not completely analogous positions.

The problem is not an easy one to solve, and we can sympathize with the difficulties faced by the Housing Bureau. On the one hand fraternities cannot just be shifted at will to fill suitable spaces, since they have fairly large investments in their chapter rooms. On the other hand, surely they cannot feel that Delta Sigma Phi is getting a fair deal.

Whether one is pro- or anti-fraternity, or just plain indifferent, so long as a great number of men at this university are going to be offered and take the opportunity to join a fraternity it would

seem to be simple justice for the university to make the minimum requirements available for what the fraternities consider true "fraternity." If over half of "the guys" are going to live somewhere other than the section, the man-to-man fraternal aspect of a fraternity is quickly dimmed, and it becomes another mere social club meeting and holding parties regularly.

As with the freshmen men, colonialism is a stop-gap answer, which for a fraternity would fill perhaps half the void. So the fraternities must continue to meet the problem as best they can with pages of by-laws describing preference procedures for living in the section.

As we said before, we sympathize with the difficulties faced by the Housing Bureau. But in the case of Delta Sigma Phi we have a good bit less sympathy than we would have if the problem had not been brought up four years ago.

Congratulations

We would like to congratulate the history department for doing some curriculum review on its own. In line with the old saw about the rich getting richer, one of the best departments at the University seems bent upon getting even better.

The other half of the old saw contains another bit of determination concerning the poor and their probable future, which brings to mind several other departments which must be classed as weak or worsening. There is no need of course, for these departments to be sit-

ting still, waiting for the scheduled mass transfusions of Fifth Decade dollars, as the history department has shown.

Nor need they wait for the Curriculum Review Committee report to work on internal improvements. Only when each of the departments shows an aggressive attitude toward self-improvement will we become "a national force in every field that legitimately concerns us." (Close cover before striking.)

Again, our congratulations to the history department.

By Marcus

Delta Sig: poor housing deal

The Chronicle has waxed (or waned, depending on one's point of view) eloquent in the past on the subject of the bad housing deal that some of the freshmen men are getting. In line with the old saw about the rich getting richer, one of the best departments at the University seems bent upon getting even better.

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Again, our congratulations to the history department.

Example for the issue is Delta Sigma Phi. For the past six years the Delta Sig has maintained a steady membership level. For six years they have had a section that will not come close to holding all their members. Some seniors graduate without even having lived in the section.

Next year promises to be a fairly typical year. With a handful living off campus, there will be some 60 brothers who will want to live in the section. There are 29 beds in the section; thus, over half of the brothers will be col-

onized. There have been vague assurances from the deans that a solution was being sought. Dean Wilson is credited with doing his best to place the colonies in the proximity of the main section. Last year they were given the O-V section which is directly beneath the main section but unconnected to it.

Discussions with the university architect revealed that a stairway could be built connecting the two sections and thereby solve the Delta Sig problem.

After numerous appeals to the deans, the brothers feel

that they had at least gained a vague assurance that if they proved themselves once more in a rush, the stairway would be seriously considered. This was after 5 successful rushes.

Delta Sig pledged 23 men this rush, which certainly cannot be classed as failure. They were notified this week that they would not get the stairway and that the colonials would not be placed in the O-V section.

In a final irony, that section will be a freshman house.

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By RICHARD A. BIDEWALD
Editor's note: Mr. Bidewald is Director of Personnel for the University.

The editorial "A fair work-week" which appeared in your February 9, 1968 issue, indeed, does raise the question of fairness—but not in the sense intended by your editorial writer.

For many years Duke University, like most universities and many non-profit institutions, North and South, has generally been profit-making business with respect to levels of pay, fringe benefits, hours of work, consistent and written personnel policies, employee and supervisor training programs, and other personnel practices. If the editorial had been written 15 or 20 years ago it would have had at least some basis in fact.

However, much has been done by the University since that time. Most of what has been done was not done under the sort of pressure indicated in the editorial. It was done for reasons such as: fairness to employees; management responsibility; and to become more competitive in the labor market.

Some of things that have been done during the past 15 years are:

1. A position classification system to provide consistency of pay and benefits as well as regular, annual pay increases based on length of service and job performance.

2. Considerable improvement in the University's levels of pay relative to other employers.

3. Written statements of University policies and benefits for its employees in a handbook that is regularly revised.

4. Retirement plan for nonacademic employees to supplement social security.

5. A hospitalization insurance plan.

6. A group life insurance plan.

7. Liberalization of vacation plans.

8. Liberalization of sick leave plans.

9. A plan of reorganization of the personnel department resulting from a management consultant's study of the University's "Business" and Finance Division.

The above improvements were not effected as a result of pressure. The University has

endeavored to make it clear to employees and/or complaints and that it will take such suggestions into account consistent with its resources. In a climate where employees are becoming more articulate about their needs and the University is making a sincere attempt to improve its personnel policies, it is difficult to

completed at least one course or are currently in training. An additional 70 are expected to begin training this spring.

2. An employee credit and savings union feasibility study was initiated this past July. The study has been completed and the last step in the approval procedure was reached last week. The plan was approved and funded and will be

and assist employees who are interested in opportunities for promotion is now in the planning stage.

5. A program of employee counseling and assistance with job-related and non-job-related problems is now under study.

6. The first phase of a formal employee safety program is now being developed.

7. Our employee health programs are currently being reviewed with the intention to recommend expansion and improvement where indicated.

8. A systematic salary and wage survey is conducted on an annual basis (since 1961); recommendations for further relative improvement in our salary scales are made each year and are approved and funded within the capabilities of the University's resources.

All of the above information is fact and can be substantiated. As your two immediate predecessors and a number of your reporters know, I have no reluctance to make facts available.

I don't mind if you help to stay on our toes by pointing out our shortcomings. I just ask that you be fair.

In a climate where employees are becoming more articulate about their needs and the University is making a sincere attempt to improve its personnel policies, it is difficult to assign "credit" for any improvement or group of improvements.

assign "credit" for any improvement or group of improvements.

I would like also to point out a number of other things that have been done or are in the planning stage as additional points for consideration:

1. A comprehensive training program for supervisors and potential supervisors has been in effect for just over one year. More than 150 persons have

offered to employees for their consideration in the immediate future.

3. An employee service recognition program that had been in the planning stage for a number of months was launched recently at a luncheon for 4 employees with 40 years of service and 21 with 30 years of service.

4. A program of educational improvement designed to identify and assist employees who are interested in opportunities for promotion is now in the planning stage.

Campus security escort service

Editor's Note: This is the official explanation of the security division's escort service, as given the Chronicle by Chief W. C. A. Bear.

The SECURITY DIVISION of Duke University is not a taxi service, or public transportation firm—we do not transport people in the cruiser, just because they have missed a bus, have stayed out over hours, in the Coffee House and other public places, overnight in the library, etc.

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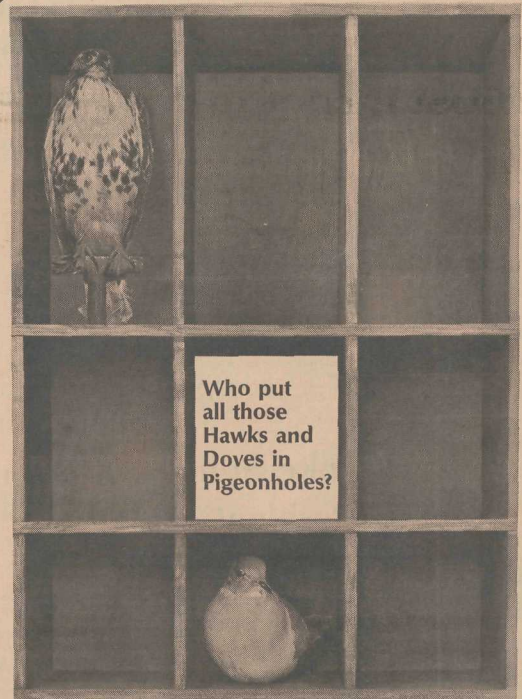
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The Student Press of Duke University
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John Wesly Harding

Dylan does it again

By MIKE MCCORMICK
"You're both wrong," said the third, "the key is Frank."

Bob Dylan's "John Wesley

Harding" was released about a month ago, and has already been written off by critics as a collection of simple, quiet songs about hoboes and drifters... with religious overtones.

Contemporary music enthusiasts have either completely overlooked this long-awaited album or have deemed it a reversion of Dylan's musical genius. "John Wesley Harding" offers far more than is claimed for either of these parties.

A perusal of the backside of the album cover should enlighten the critic and the follower of modern music. Dylan definitely tells the reader that Frank of "The Ballad of Frankie Lee and Judas Priest" is the key to understanding the record. Both

the critic and the Dylan enthusiast have unconsciously played the roles of the first and second kings in that they all have the same attitude towards this latest record. Frank's question to what extent the kings wanted to understand the album results in this reply: "Not too far but far enough so that we can see that we've been there."

Like the boy in "The Ballad of Frankie Lee and Judas

Dr. Poister to teach

Dr. Arthur Poister, a renowned teacher and organizer will present Two Master Classes in the Chapel of Duke Chapel. These classes are to be conducted on Friday, February 23, and Saturday, February 24 at 2 P.M. Dr. Poister was formerly Head of the Organ Department of Syracuse University and is currently Artist in Residence at Hollins College.

All teachers and students as well as other interested members of the community are cordially invited to attend free of charge.

Priest" who "muttered beneath his breath, nothing is revealed", so have the critic and the Dylan advocate failed to find any revelation in "John Wesley Harding." They seem to be satisfied by labeling his album a collection of nostalgic mushings.

Dylan has openly written and sung both social protest and revolution in his past albums. Dylan has not however, offered a solution to society's problems of materialism, inequality and religion prior to his latest recording. Neither has Dylan provided any ends of revolution before it. In "John Wesley Harding" that Dylan does provide a solution to these problems and points to the ends of revolution.

Dylan's solution and ends are presented specifically in "The Ballad of Frankie Lee and Judas Priest." Dylan's solution is not an original one; it is the same that Christ preached in "The Ballad of Frankie Lee and Judas Priest" and by the church. Parallels between the life of Frankie and Christ's life do not end here. The ballad also deals with Frankie's temptations of Christ and his sufferings. Dylan clearly presents his solution in the last verses of the ballad:

The moral of this story, the moral of this song is simply that one should never be where one does not belong.

So when you see your neighbor carrying something, don't go with his load, and don't go mistaking Paradise for that home across the road.

Throughout the record, Dylan asserts that neither church ("The Ballad of Frankie Lee and Judas Priest"), law ("The Drifter's Escape"), nor the present economy ("Dear Landlord" and "I Pity the Poor Immigrant") can sustain man. If man is to find his own humanity, Frank is the key.

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The Duke Chronicle

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Regional calendar

MONDAY

8 p.m. S.U. Lookaway: Dan Gravis, folksinger-guitarist. C.O.

8:15 p.m. S.U. Performing Arts: N.C. Symphony Concert. Page Auditorium.

TUESDAY

7 and 10 p.m. C.O. Film: "Suddenly Last Summer."

WEDNESDAY

7:30 p.m. North Carolina Poetry Circuit presents Stanley Green Room, East Duke.

8 p.m. C.L.: Open Forum on the Vietnam War.
8 p.m. S.U. Major Speakers Symposium or Organized Crime: Law School Courtroom.

8:15 p.m. Varsity Basketball: Duke vs. N.C. State (televised) Reynolds Coliseum, Raleigh.

THURSDAY

ACC Swimming Championships: Bowman Gray Pool, Chapel Hill.

Kurland to speak

Philip B. Kurland, a specialist in constitutional law at the University of Chicago Law School, has been selected to deliver the second annual Currie Lecture Series at the Duke University Law School. Professor Kurland will offer his thoughts on "The Doctrine of Separation of Power, or the Decline and Fall of the Congress of the United States." The Series will begin Tuesday, March 19.

Kurland is an experienced teacher and writer in the field of constitutional law. He has established and edited the Supreme Court Review, an annual volume of critical analysis of the work of the U.S. Supreme Court. He is chief consultant to the Senate Judiciary Subcommittee on Separation of Powers.

The lecture series is sponsored by the Law Alumni Council and Duke Bar Association in tribute to the late Bratton Currie, a Duke law professor who was an authority on conflict of laws and admiralty.

7:30 p.m. C.O.: scenes from Rosencrantz and Guildenstern are Dead, Waiting for Godot, and The Homecoming.
8:15 p.m. S.U. Major Speaker: The Honorable Ramsey Clark, U.S. Attorney General.
8:15 p.m. Concert, N.C. Symphony, Memorial Hall, Chapel Hill.

FRIDAY
ACC Swimming Cham-

Biram will speak here

Israeli archeologist and former diplomat Avraham Biram will discuss the impact of archeology on his homeland during a lecture here at 8:30 p.m., Tuesday.

Dr. Biram will deliver the fifth annual Rosa B. Weinstein Memorial Lectures on religion. The meeting in 308 Flowers Building, will be open to the public.
Director of Israel's Department of Antiquities and he has participated in excavations at Ein Gedi and Net David and has headed the expedition to Tel Zippor where relics dating back 13 centuries before the Christian Era were uncovered.

Joan Johnson is Glamour girl

By SALLY MANN

Joan Johnson, a junior in Giles House, was recently selected to represent the Woman's College in Glamour magazine's 10 Best-Dressed College Girls Contest. New on campus this year, the local contest was sponsored by the Social-Cultural Committee of WSGA.

As the representative of the Woman's College, Miss Johnson will compete in the national contest in the spring. If she is chosen as one of the 10 best-dressed college girls she will be awarded national recognition in herself and Duke in the August College.

Issue of Glamour and in newspapers throughout the country.

She will also receive an all-expense paid visit to New York from June 2 to June 14. Regardless of the contest results, all contestants will be given the opportunity to be a campus contact for Glamour throughout the next year.

Criteria for both the national and local contests includes a workable wardrobe plan, a suitable campus look, individuality in the contestant's use of colors and accessories, and imagination in managing a clothes budget.

To initiate the contest on campus this year WSGA appointed Sandi Kiser and Linda Black as chairmen of a fashion board. Each dormitory then elected a representative to the board. Board members were Ann Barnhardt, Pam Reynolds, Rowena Upham, Mickey Jones, Jean Foster, Gretchen Schroeder, Connie Hill, Mary Lou Graber, Betsy Farmer, and Roberta Arena. The fashion board conducted interviews for all interested girls. Finalists were then selected and re-interviewed before the winner was chosen. Approximately 20 girls entered the contest.

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MITCH RYDER is coming SAT. MARCH 9

Baseball's Butters adds pep but will he add victories, too?

By LANE MANFRIED

Ton Butters may finish his first coaching season as the brilliant craftsman who forged success from the amorphous blob that has been Blue Devil baseball.

Or, he might merely be relegated to coach and general pep-upper of Duke's most enthusiastic traditional losers.

The difference lies in how the ex-Pittsburgh Pirate's theory that a change in player attitude will reverse the team's dismal ways is responsible to the practical test of a wins-and-losses 27-game schedule.

But whatever happens this spring, it can hardly be worse than the cumulative 17-35 record posted over the past two years, including a two game losing streak after a promising 9-9 start in 1967.

Assisted by former Duke bat corner man Stan Coble, this is the tradition the former pitcher, who has spent the last three years in academic ad-justment, will have to live with, but with the same squad as last year.

Current frosh, under the new eligibility rules, will have to battle with members of last year's freshman team for the three free positions vacated by graduations.

"But although we have the same players as last year," comments Butters, "we really have different personnel—the winning attitude we've got this year will make the difference."

Does Coach Butters plan to break even under the circumstances? "I'm not shooting for a five hundred season," he replied defiantly, "when I can shoot for eight hundred."

"I don't go into anything pessimistically," he continues, "because only a wave of team optimism now will make the team give the one hundred percent that will put us in the winning column."

In fact, this year's squad has seemed to exude confidence that it so visibly lacked last season. Watching spring practices, last year was like watching slow motion movies.

This year, for what it's worth, the squad hustles. However, even the most optimistic coach has to concede that talent plays a part in winning, and the quantity of the precious commodity Butters can squeeze out of his players remains the big question.

"I hear we didn't look too good last year, but I think the whole problem was the losing attitude that seems to go through a lot of the minor sports here," believes Butters.

"But I think more talent exists here than we realize," he adds. "As for a comparison with the other ACC teams, well, I've never seen an ACC

baseball game played."

Not many other people have, either. Attendance to home games here usually amounts to between fifteen and fifty fans, with spectators seldom outnumbering participants.

Butters believes that student support of the team will reinforce his own efforts to give them confidence, and will arise as a Duke basketball fashion, when the squad starts winning.

But the desperate ticket booth alongside Duke's superior large baseball grandstand signals in silent testimony that even the winning Dick Groat days of the fifties were a long ways from college baseball's heyday in the thirties.

Will college baseball ever recover, or has it been permanently killed by the growth of football? Butters, to whom "baseball isn't just a game, but a way of life," believes that "baseball will never be killed by another sport."

Most observers would argue with Butters that the action and color of modern televised football has had profound effects in changing the sports consuming habits of the nation from the little league up.

However, a consensus might agree with him that college ball will inevitably become the training grounds for future pros, as the colleges are now for pro football and as the fast disappearing minors have been for baseball.

Besides spirit, Butters plan to revamp recruiting and discipline programs. Recruiting last year was limited to tips from pro scouts about good players who insisted upon college educations before turning pro, a limiting system Butters sees as a hopelessly inequitable.

Last season training rules were few and unenforced. "I told the boys before practice opened," Butters comments, "that the first smoke or drink I see one of them take and it's dog workouts for a week—the second time and they're off the squad. I'm very serious about this."

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Would Butters like to see more baseball scholarships?

In the past, grants-in-aid to baseball players have been few and far between, except for those also playing football or basketball, as five members of the present squad are.

"Yes," he indicates hesitatingly, "any coach would. But with two or three full scholarships I'd be more or less obliged to win as football and basketball coaches usually are, or risk losing my job, he way it is now I probably have more freedom to experiment."

"We could use some more money for field repairs however, although we have managed to completely redo the turf and batting cage."

At any rate, Butters' overall strategy runs exactly counter to the current trend in college in general to go to extremes to make their clubs, even those heavily favored, appear to be underdogs.

When the baseball season opens March 18, five days before the annual Florida tour, it will be interesting to see if his radical philosophy works.

Intramural volleyball begins

Intramural Volleyball:

Two forfeits will automatically eliminate a team from further competition.

Entries open between February 21 and February 29 at 5 p.m. Entry fee is \$10.00 per team. Organizations are limited to 4 teams. An individual may only play with the team whose roster he is on. Violation will result in a forfeit. Games will consist of 15 points. (Must win by 2). Matches will be the best 2 out of 3 games, and will be played without an official.

Team captains are responsible for checking out and returning the balls to the IM Supervisor. Game results must be turned in at this time also.

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Duke basketball stats

Through Wake Forest
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Dave Goldberg	21	261	116	44.1	78	62	1.9	294	14.0
Steve Vandenberg	13	106	103	95.4	4	3	9.0	277	13.2
Joe Kennedy	21	223	104	46.6	74	61	8.2	269	12.8
Tim Kolodziej	21	89	35	39.3	80	65	3.3	135	6.4
Ron Wendling	21	112	42	37.5	37	25	3.0	100	5.2
C. B. Claiborne	16	10	24	30.0	11	9	1.9	57	3.6
Tim Teer	11	54	25	46.3	6	5	1.8	55	5.0
Tony Barone	18	25	16	64.0	23	13	0.9	45	2.5
Fred Linde	13	22	5	22.7	5	2	2.1	12	0.9
John Posen	4	6	4	83.3	2	1	0.8	11	2.8
Ray Kuhlmeier	4	8	3	37.5	4	1	0.4	10	2.5
Doug Jackson	3	1	1	100.0	0	0	0.3	2	0.7
Glen Smiley	2	1	1	100.0	1	0	2.0	2	1.0
Duke Totals	21	1341	669	49.8	574	444	11.0	1782	84.9
Opp. Totals	21	1341	538	40.1	555	398	10.5	1455	69.3

INDIVIDUAL HIGHS

Total Points Scored—Lewis vs. Wake Forest, 13-30-67	55
(FG: 14, FT: 7)	
Field Goals Scored—Lewis vs. Wake Forest, 13-30-67	14
(Att: 22)	
vs. Maryland, 2-6-68	14 (Att: 23)
Free Throws Scored—Lewis vs. N. C. State, 1-27-68	12
(Att: 13)	
Number of Rebounds—Lewis vs. N. C. State, 1-27-68	22
vs. Temple, 2-17-68	22
Number of Assists—Lewis vs. Virginia, 12-18-67	23
Barone vs. Wake Forest, 12-30-67	5

DUKE HIGHS

Field Goals Scored vs. Virginia	40
Free Throws Attempted vs. Virginia	40
Free Throws Scored vs. Virginia	30

OPPONENT'S LOWS

Field Goals Scored by Wake Forest	12
Free Throws Att. by So. Illinois	11
Free Throws Scored by So. Illinois	6

discussed, particularly volleyball and the swimming meet. All past IM debts must be paid in order to participate in these events, and the basketball tournament. Basketball playoffs will begin about March 5 between the 13 league winners and 3 at large teams. The swimming meet will be held March 16.



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Game will be played Wednesday, Feb. 28, 1968. 20" color TV set to be awarded to entrant guessing the nearest to the correct score of the Duke-N. C. State Basketball game. Use entry blank below or pick up one where you shop for Coca-Cola.

OFFICIAL RULES

- Write in space of each team on entry blank.
- Fill in "Duke" or "N.C. State" on entry blank.
- Do not staple the material. A "Color" stamp will be awarded a "Color" television set.
- More than one person guesses correct score, winners will be determined by random drawing.
- All mail handling on entry will be the responsibility of winners.
- All prizes become property of the Coca-Cola Bottling Co. None will be returned.
- No purchase necessary.
- All entries must be submitted before midnight, Tuesday, Feb. 27, 1968.
- Only 1 entry per person.

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